

**Department of Personnel Administration  
Memorandum**

**TO: Personnel Management Liaisons (PML)**

<b>SUBJECT:</b> Decertification Petition - Bargaining Unit 7	<b>REFERENCE NUMBER:</b> 2005-019
<b>DATE ISSUED:</b> 06/17/05	<b>SUPERSEDES:</b> 2005-018

This memorandum should be forwarded to:

**Labor Relations Officers  
Personnel Officers  
Human Resource Managers  
State Office / Facility Managers**

**FROM:** Department of Personnel Administration  
Labor Relations Division

**CONTACT:** Frank Marr, Labor Relations Officer  
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On June 15, 2005, Teamsters Local 228 filed a petition with the Public Employment Relations Board to decertify the California Union of Safety Employees as the exclusive representative of Bargaining Unit 7 (Protective Services and Public Safety).

You are required to follow certain procedures as part of this decertification process, including posting the two documents described below in any worksite employing Unit 7 employees. ***Please follow these instructions carefully.*** Be sure to also remind your excluded employees about the strict neutrality requirements described on page 2.

**What You Must Do**

You must print the following two documents and post them immediately. To access the document on DPA's Web site, click on the title below:

[Notice of Decertification Petition](#)  
[Decertification Petition](#)

**When to post:** Immediately. Each document must remain posted for at least **20 calendar days**. When you post the *Notice of Decertification Petition*, you must fill in the date fields for "Date notice was posted" and "This notice must remain posted until." (For example, if the notice is posted June 20, it must remain posted until July 10.)

**Where to post:** The documents must be posted conspicuously on all employee bulletin boards in each facility where Bargaining Unit 7 employees work.

**Strict Neutrality Required**

Caution your excluded employees not to make any statements or otherwise express favoritism or bias toward either of the organizations involved in the decertification action. It would be an unfair labor practice for a representative of State management to indicate support or bias toward either CAUSE or the Teamsters.

/s/Dave Gilb  
Chief of Labor Relations